



2019 JAN 14 AM 9:44

Ohio Department of Job & Family Services
Office of Workforce Development
Rapid Response Section
P.O. Box 1618
Columbus, Ohio 43216-1618

January 7, 2019

VIA Certified Mail and Email: rapdresp@jfs.ohio.gov

To Whom It May Concern:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act (WARN) Act of 1988, which requires employers give official notice to certain governmental units or officials of pending mass layoffs or permanent closures.

This notice is to advise you that Thirty-One Gifts LLC will permanently close its distribution center located at 3425 Morse Crossing, Columbus, Ohio 43219. The closing of this facility is expected to affect 620 employees at the location. The facility is anticipated to begin closing commencing on or about March 22, 2019 and concluding by July 31, 2019.

A list of the affected job positions is enclosed along with the number of employees affected in each job position. Affected employees do not have bumping rights. Affected employees are not represented by a union.

Respectfully,

A handwritten signature in black ink, appearing to read "Tonya Flory". The signature is fluid and cursive, with a large loop at the end.

Tonya Flory
Vice President Human Resources



Employees Impacted By Easton DC Closure as of 01/07/2019

Job Title	# of Employees
Area Manager Inbound	1
Area Manager Operations	4
Distribution Center Clerk II	55
Facilities Inventory Admin	1
Facilities Receiving Clerk	1
General Maintenance Worker	1
General Manager I	1
Human Resources Generalist	2
HVAC Technician I	1
Inventory Control Analyst	1
Maintenance Tech I	4
Maintenance Tech II	4
Merchandise Processor	268
Mgr Facilities Maintenance	1
Operations Quality Manager	1
Operations Supervisor I	10
Operations Supervisor II	23
Operations Supervisor III	3
Ops Support Technician I	1
Ops Support Technician II	2
Painter	1
Personalization Operator	133
Personalization Trainer	5
Power Equipment Operator	68
Print Technician	3
Quality Auditor	5
Returns Support Specialist	1
Seasonal Operations Supervisor	3
Shift Manager Operations	3
Sr Facilities Trainer	1
Sr Human Resources Generalist	1
Sr Mgr Ops Planning & IC	1
Sr Operations Trainer	4
Supply Chain Engineer II	1
Supply Chain Sys Engineer II	1
Supply Chain Sys Engineer III	1
Supv Maintenance	3
Grand Total	620